

IBEW LOCAL UNION NO. 20

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Mariah Warwick

A Message from Price Warwick, Jr. Business Manager/Financial Secretary

Dear Brothers and Sisters:

The new contract presented by the Negotiating Committee was ratified at the Special Called Meeting. Here are the five economic changes that become effective December 1, 2019. We will be getting it printed in the next few weeks.

5.14 Referral Procedure (Needs)

Any referred applicant sent by the Local Union or the JATC, at the instruction of the employer, to perform offsite procedures requisite for employment (i.e. drug testing, background checks etc.) Shall receive 2 hours pay. Any referred applicant, failing to meet hiring qualification shall receive no compensation.

6.04 Overtime/Holidays:

If the holiday falls on Saturday, the preceding day shall be observed. If the holiday falls on Sunday, the following day shall be observed.

6.07 Minimum Hourly Rate of Wages:

12/01/2019	06/01/2020	12/01/2020	06/01/2021	12/01/2021	06/01/2022
Increase by	Increase by	Increase by	Increase by	Increase by	Increase by
\$.50 + COLA	\$.55	\$.50 + COLA	\$.50	\$.45 + COLA	\$.45

With the greater of the increase or COLA per year language the same as the previous contract.

6.09 Health & Benefit:

In accordance therewith, except as spelled out below, the Health and Benefit is \$5.60 per hour worked. Additional increases will be split equally between the employer and employee. The portion of the increase allocated to the employee shall be taken by a reduction in the rate of pay.

6.23 Shift Work:

The second shift (swing shift) shall consist of eight consecutive hours worked between the hours of 4:30 P.M. and 1:00 A.M. Workmen on the "swing shift" shall be paid at the regular hourly rate of pay plus 17.3% for all hours worked.

The third shift (graveyard shift) shall consist of eight (8) consecutive hours worked between the hours of 12:30 A.M. and 9:00 A.M. Workmen on the "graveyard shift" shall be paid at the regular hourly rate of pay plus 31.4% for all hours worked.

The November 5th meeting had the RENEW group cooking and serving burgers before the meeting. We had 72 members attend and enjoy the fellowship. There were 32 new members that took the oath and were welcomed into the IBEW.

There were no pension applications presented.

Jesse Marley won the November monthly door prize and will be presented a check at the December meeting.

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The members present voted to stop the recurring door prize and donate the money to RENEW for the meeting night cookouts.

RENEW is still accepting donations for our annual TOY DRIVE! Contact Mariah at mwarwick@ibew20.org or Cesar at 972-639-8673 for more information and to sign up.

We will be grilling lunch December 24th so stop by and enjoy.

SICK AND INJURED

We wish a speedy and complete recovery to those members listed below on our Sick and Injured list. If you or know of a member who would like to be added or removed from this list, please contact the Local 20 Business Office.

Don Moore, James J. Foreman, Glenn Price, Jr., Marion Blanton, Randy Slagle, Glenn Loosier, Tom Litvay, Daryl Cordell, Patrick Newland, Richard Serrano, Daniel Reyes, Sean Holloway, Hershel Pearson, Ken Dunlap, Charles Basham and Phillip Parker.

DECEASED

We want to express our deepest sympathy to the family and friends for the loss of our members listed below.

DB# 625 Jerry "Jay" H. Robertson, Jr. Passed away 11/09/2019 Member 39 years

Also, we want to express our sympathy to those members listed below who have lost loved ones.

Oleg Genkin lost his father, Anatoly Genin 9/20/2019

Michael Morford lost his wife, Jenny, 10/9/2019.

Eddie Trevino lost his brother, Rene, 10/19/2019.

Fred Montaldo lost his mother-in-law, Mildred Woods 10/21/2019.

Diana Salmon lost her mother-in-law on 10/30/2019.

"Has Been Club"

James Creech, Retired

Head Potentate Gwen Wilcoxon opened the Oct. meeting with a rap of the gavel. And not too soon for the 35 in attendance or so said Charles McClure, as he was very hungry. Dennis Rook was showing off his new implanted teeth much to the delight of Jerald McCord and Michael Bryant who examined them very closely. As we had very little business to attend to we did get to talk about everyone not an attendee. Some of the stories told were hard to believe and will have to be well vetted before I can repeat them. Maybe they will repeat them next month. See ya then.

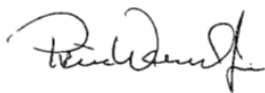
RETIRED MEMBERS LUNCHEON

FORT WORTH RETIRED MEMBERS:

The Fort Worth Retired Members will meet at the IBEW 116 Federal Credit Union, located at 603 S. Adams in Fort Worth, TX. (corner of S. Adams and Pennsylvania), on the 1st Tuesday of each month at 12:00 Noon. Come at 11:00 AM if you want to play dominos. Lunch is at Paris Coffee Shop at 1:30 PM. If you need more information, call Tooter Mills at 817-292-9727.

DALLAS RETIRED MEMBERS:

The "Has Been Club" of IBEW Retired Members meet at 11:30 AM, on the third Wednesday of each month at The Martinez Restaurant, 901 Gross Rd., Mesquite, TX. For more information, please call or e-mail James Creech at 469-372-0420, e-mail address is jimdandy602@yahoo.com.



Fraternally,

Price Warwick, Jr.

Bus. Mgr./Fin. Sec.