

# IBEW LOCAL UNION NO. 20

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Adrian Cepeda  
Jonathan Mize

**Administrative Assistants**

Linda Madden  
Linda Rutherford  
Angie Whorton

**A Message from Karsten Frentrup  
Business Manager/Financial Secretary**

## **IBEW 20 SPRING PICNIC**

Local Union 20 will be holding a Spring Picnic at Sandy Lake Park in Carrollton, TX on May 4<sup>th</sup> 2013. We are currently meeting with event planners to nail down the details. We will be sending out invitations very soon so keep that Saturday clear. In addition to the invitations, we will post the details on the website and provide information on the announcements section of the Job Referral nightline. This event will be for all members of all branches/units of Local Union 20 and their immediate family (spouse or equivalent and their children).

### **HEALTH INSURANCE**

Beginning January 1<sup>st</sup> 2014, employees working for signatory employers participating in the IBEW-NECA Southwestern Health and Benefit Plan Insurance will be subject to the PPACA. The PPACA, coined "Obama Care," mandates individual participation in a qualified health insurance program with penalties attached to non-participation. Employees covered by the IBEW-NECA plan are considered in compliance. However, when an employee becomes unemployed for a period long enough to lose coverage and does not elect COBRA, then he/she will be required to purchase insurance through an exchange. If the employee has not purchased insurance through an exchange then, according to the PPACA, he/she will receive a tax penalty from the IRS.

Many of the rules associated with the law are still being elaborated. But it appears there are very few exemptions. Apparently, those exemptions include (1) people with religious objections; (2) American Indians with coverage through the Indian Health Service; (3) undocumented immigrants; (4) those without coverage for less than three months; (5) those serving prison sentences; (6) those for whom the lowest-cost plan option exceeds 8% of annual income; and (7) those with incomes below the tax filing threshold (\$9,500 for singles and \$19,000 for couples under 65).

The Tax Penalties for non-compliance increase each year from inception to calendar year 2016 as follows:

- 2014: The higher of \$95 per person (up to 3 people, or \$285) OR 1.0% of taxable income.

(Con't pg. 2)

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**Health Insurance** (con't)

- 2015: The higher of \$325 per person (up to 3 people, or \$975) OR 2.0% of taxable income.
- 2016: The higher of \$695 per person (up to 3 people, or \$2,085) OR 2.5% of taxable income.
- After 2016: The same as 2016, but adjusted annually for cost-of-living increases.

A practical example could look something like this: A male employee with a wife and 2 children works enough to earn \$40,000 of taxable income (working overtime at GM). His wife and 2 children are not covered by any other qualified health plan. Once laid off, the employee does not return to work and eventually receives a COBRA notification. The employee chooses not to participate in COBRA, or to purchase insurance through an exchange, or to return to work to increase his hour bank to regain coverage. If the employee allows those conditions to persist for a period of 90 days, then he will be taxed \$400 (assuming the non-compliance occurred in 2014). Apply the same scenario to calendar year 2015, and the tax is \$975. In 2016 the tax would be \$2,085.

This penalty system goes into effect on January 1, 2014. Some of the law's impacts are still to be determined and some of the rules are currently being argued/interpreted. We will do our best to pass on any updated information we receive.

**STEWARD REPORTS**

The following Stewards were present at the last General Membership Meeting and gave an update of their job:

Michael Bradshaw Morley/Moss Verizon – Southlake

Mark Chambers Fisk Electric - U.T. Southwest

Ronnie Moore Miller Electric - State Farm

Greg Padgett Angiel Electric - Children Medical

Mitch Burchfield Superior - General Motors

**DOOR PRIZE**

The card number drawn for the January 8, 2013 Meeting Door Prize was **D918032**. **Bro. Andrew DeRegge** holds that number, and would have won the **\$216.00** prize if he had been present for meeting and drawing.

The card number drawn for the February 5, 2013 Meeting Door Prize was **A243284**. **Bro. Anthony Janca** holds that number, and would have won the **\$252.00** prize had he been present for the meeting and drawing.

The March 5<sup>th</sup> General Membership Meeting door prize will be **\$288.00**.

**NORTH TEXAS ELECTRICAL JATC**

**ELECTRICIANS 2013 CONTINUING EDUCATION**

This class is required by the State of Texas to renew any Electrician License. You can get a registration form at the Electrical Training Center or off the website at [www.ntejatc.org](http://www.ntejatc.org). Don't wait until the month your license expires!! Send your registration today.

**UNITS**

By: Ricky Foreman

**Upcoming Negotiations**

In a few months the Local Union will be in Negotiations for a new Agreement with Farmers Electric Cooperative in Greenville TX.

Also in the months ahead, the Local Union will be in Negotiations for a new Agreement with United Telephone of Texas, (CenturyLink).

Any member of Farmers Electric Cooperative or CenturyLink, who would like to propose changes to the current Agreement, may do so by submitting their proposals in writing to the Negotiations Committee.

Please state the Article, Section and page number of the current Agreement the proposal applies to with all changes, deletions and/or added language.

Members can give their proposals to one of the Union Stewards or they can be mailed to the Local Union Office at the address listed below.

IBEW Local Union No. 20  
Attn: Ricky Foreman  
684 W. Tarrant Rd.  
Grand Prairie, TX 75050

**RETIREMENT INFORMATION**

If you plan on retiring soon, please be advised that it takes **3 to 6 months** to process a National Electrical Benefit Fund pension application. In most cases, those seeking to retire will have two pension applications. One for the IBEW and one for NEBF. NEBF is the main pension benefit for most members.

To request pension applications or have questions regarding pension, call the Local Union 20 Bus. Office at 972-263-1122, ext. 103, for Linda Rutherford.

It is the member's responsibility to make sure your pension application is submitted in a timely manner. An incomplete application or missing documents will result in the delay of processing your application.

The following rules govern the effective date of the NEBF Pension Benefit:

**The effective date is the later of;**

- a) The month following the receipt of the Participant's pension application.
- b) The month following the Participant's birthday, (62-early ret., 65-normal ret.); or
- c) The month the Participant retires from the electrical industry;
- d) Disabilities after June 30, 1987, the effective date shall be the month following the date of disability.

### **AUTOMATIC DUES DEDUCTIONS**

If you are signed up to have your union dues automatically deducted from your vacation account at either the Dallas or Fort Worth Credit Unions, please make sure that you have enough funds available at the time dues are to be processed.

If your name appears on the deduction list, and have no funds available to pay your dues, it creates unnecessary work at the Local Union as well as both Credit Unions and it delays getting the dues receipts mailed to the members in a timely manner.

If you are signed up for the automatic dues deduction, and your name appears on the report for 3 consecutive months without a dues transaction, you will automatically be dropped from the dues deduction list.

Another way to pay your union dues and or death benefits, is to go to the website, "[ibew20.org](http://ibew20.org)" and click on the "**Online Dues Payment**" link. If you have never paid your dues online, you will have to register first. Once we receive your approved payment, we will process your receipt and mail it to you.

### **MEMBERS INFORMATION**

This is just a reminder to all members of IBEW LU#20, to be sure and inform the Local Union 20 Business Office if you have a change in your mailing address.

We continue to receive a large amount of return mail from the post office due to incorrect addresses, incomplete addresses, or no forwarding addresses on file.

Please, if you are not receiving mail from our office, such as the newsletter or your dues receipts, or any other mail from our office, take a moment to give us a call or e-mail us and verify the information we have on file for you.

It is each members responsibility to keep the LU#20 Business Office and the other Fund Offices and Credit Unions informed anytime there is a change in your mailing address.

Also, don't forget to keep your beneficiary information updated as well, if you have had any life changing events, such as marriage, divorce or death.

### **PENSION APPLICANTS**

Listed below are the names of those whose Pension applications were approved at the January and February, 2013 General Membership Meetings. They are:

Johnny E. Johnson, Milton L. Moore, Bobby S. Chandler, Jimmy Fuller, Edelmiro G. Gonzalez, Thomas E. Murry, Bradford S. Price and Ronald R. Reven

Congratulations to all of you for your many years of service and dedication to the IBEW. Wishing you all many years of good health to enjoy your retirement years.

### **BIRTH ANNOUNCEMENT**

Congratulations to Toby Bradley and his wife Samantha, who are proud to announce the arrival of their newborn son, Nolan Michael Bradley. Baby Nolan made his debut on October 5, 2012, weighing 9 lbs. and was 21 in. long.

### DECEASED

We would like to express our deepest sympathy to the families and friends of those members who we have recently lost. They are:

**Non-Participant Member** - Jerry R. McAnally, Dallas, Passed away on 12/23/12, A member 46 years

**DB# 461** - Herbert C. McGarity, Dallas, Passed away on 12/26/2012, A member 67 years

**Non-Participant Member** - Billy J. McCrory, Dallas, Passed away on 1/13/2013, A member 43 years

**DB# 462** - Deon E. Brown, Dallas, Passed away on 1/14/2013, A member 5 years

**DB# 463** - Billy J. Dawson, Dallas, Passed away on 2/9/2013, A member 61 years

Also, our sympathy goes out to our members who have recently lost loved ones. They are:

Danny McGarity, Johnny McGarity and Kevin McGarity - for their loss of their father, brother and grandfather, Herbert C. McGarity (mentioned above).

Gerald W. Mathews - for the loss of his mother, Johnnie Yarber, on 1/18/2013.

Sam Taylor - for the loss of his mother, Annie B. Taylor, on 1/28/2013.

C. H. Wright - for the loss of his father. (No other info provided).

Thomas Murry - for the loss of his father, Joe Murry, on 1/5/2013. He was 91 years old.

Lewis Adamson - for the loss of his father, Bob Adamson, on 1/23/13.

James Illingworth - for the loss of his father, Robert "Bobby" Illingworth, on 2/12/2013. He was 82 years old. He was Ben Illingworth's grandfather, Don and John C. Illingworth's brother, he was also, Glen Preston, David Illingworth and John E. Illingworth's uncle.

### SICK AND INJURED

We wish a complete and speedy recovery to those members who are listed below. They are:

Jim Lowry, Ralph Kirkham, Milton Moore, Charles Freeman, Tony Griffin, James Lawrence and Steve Forbes, Lee Loza.

### RETIRED MEMBERS' LUNCHEON

#### FORT WORTH RETIRED MEMBERS:

The Fort Worth Retired Members will meet at the IBEW 116 Federal Credit Union, located at 603 S. Adams in Fort Worth, TX. (corner of S. Adams and Pennsylvania), on the 1st Tuesday of each month at 12:00 Noon. Come at 11:00 AM if you want to play dominos. Lunch is at The Rose Bud at 1:30 PM. If you need more information, call Tooter Mills at 817-292-9727.

**RETIRED MEMBERS' LUNCHEON** (Con't from pg 5)

**DALLAS RETIRED MEMBERS:**

The "Has Been Club" of IBEW Retired Members are meeting at 11:30 AM on the third Wednesday of each month at Los Ranchos Restaurant, at 2224 Gus Thomasson Rd., Dallas, Tx.

For more information, please contact any of the above mentioned Brothers or call or e-mail James Creech at 972-279-7606, e-mail address is: jimdandy602@yahoo.com.

**"HAS BEEN CLUB"**

By: James Creech, Retired Member

**December, 2012 meeting of the "Has Been Club":**

Albert "Sleepy" Dillard, Denward, "Deward" Roach, Don Illingworth, Jerald McCord, Raymond Ornelaz, Jerry Southerland, Alan Head, Bob Ayers, Thomas Wilcoxon, Jim Nash, Walter Dolehite, Tony Loria, Alton Fry, Dennis Rook, Lee Loza, Paul Studebaker, Rodger Warren and James Creech braved the rain, sleet and snow to have Christmas dinner.

Lee Loza won the door prize again. Charles Creech. Jerry Southerland did not say "that". Also, if you will notice, Denver Roach changed his name to Deward.

Hope to see everyone sometime this coming year.

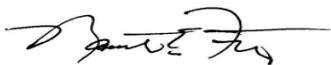
Also, if you missed the Awards Party this year (2012), you missed a really good party. Hats off to our fine office staff.

**January 16, 2013 meeting of the "Has Been Club":**

Regular first meeting of the New Year was held at Los Rancheros Restaurant and Club, 2224 Gus Thomasson Road, Dallas, Tx.

Lee Loza didn't win the door prize because he is in the Mesquite Specialty Hospital, Room 241. Bill Dawson didn't win either. Jerry Southerland won, but left before the drawing took place. Jerry Truett gave a report on the Canton area Has Been's. All well or dead, no in between. Others giving reports or lies were, Paul Studebaker, Don Illingworth, Dennis Rook, older Walter D. Dolehite, Jerald McCord, Thomas E. Murry, Jim Nash, John Sillman, Alan Head, Howard Lovelace, Bob Ayers, Thomas Wilcoxon, Charles McClure, Jimmy Ray Miramontes, Rodger Warren, Goober Morris and James Creech. Happy Unbirthday to John Redden.

Fraternally,



Karsten Frentrup,  
Bus. Mgr./Fin. Sec.

KF: lm  
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